

Safeguarding Policy

Aim

The purpose of RMB Dance Edinburgh's safeguarding policy is to ensure every child at our organisation is safe and protected from harm. This means we will always work to:

- Protect children from maltreatment.
- Prevent impairment of children's health or development.
- Ensure that children are growing up in circumstances consistent with the provision of safe and effective care.
- Take action to enable all children to have the best outcomes.

RMB Dance Edinburgh's safeguarding policy has been established in response to Sport Scotland's '10 Steps to Safeguard Children in Sport' and 'Standards for Child Wellbeing and Protection in Sport'. This policy and associated policies will give clear direction to staff, volunteers, visitors and parents about the expected behaviour and our responsibility to safeguard and promote the welfare of all children at our organisation.

Ethos

RMB Dance Edinburgh is a dance company that believes every child has a right to dance. We will establish and maintain an ethos where children: feel secure, are encouraged to talk, express themselves, are listened to and are safe. Children will be able to talk freely to any member of staff, volunteer or regular visitor to our organisation if they are worried or concerned about something. All staff, volunteers and regular visitors will, either through training or induction, know how to recognise a disclosure from a child and will know how to manage this.

Rachel Barlow is the Designated Safeguarding Lead and is responsible for ensuring this policy is adhered to. She holds a certificate in Child Protection and is responsible for keeping this up to date. She can be contacted at rmb.dance.ed@gmail.com

Policy terms and conditions

RMB Dance Edinburgh fully recognises the contribution it can make to protecting children from harm and supporting and promoting the welfare of all children. It believes that no child or young person should be the subject of neglectful or abusive behaviour. It will promote and maintain the welfare of every child in our care and seek to protect them from harm regardless of race, age, disability, gender, sexual orientation, religious belief or any other form of identity or creed. It will create a safe and welcoming environment for all. This policy applies to all staff, volunteers, visitors and covers children under the age of 18. We will actively:

- Follow the teacher Code of Conduct. This is available if you wish to view it.
- Work with children, parents and relevant organisations.
- Ensure all dance teachers/ those in regular contact with children hold a current PVG check.
- Provide appropriate training and support to all staff.

Safeguarding Policy

- Take responsibility for children and young people's safety when in our care.
- Keep a written record of anything concerning that happens in class.
- Share the 'Care of your child' document and other documents with parents/ guardians, so they understand our policies regarding safety and well-being of children.
- Report suspected neglect or abuse to the relevant organisation, or police.
- Ensure that this policy and all relevant policies are regularly updated.

Updated November 2023